

*** MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE**

Base Pay

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
003	\$17.26	\$18.12	\$19.03	\$19.97	\$20.98	\$22.02
	\$17.66	\$18.55	\$19.47	\$20.45	\$21.47	\$22.55
012	\$18.08	\$18.99	\$19.93	\$20.93	\$21.98	\$23.08
006;009;021;024	\$18.51	\$19.43	\$20.40	\$21.42	\$22.49	\$23.62
	\$18.95	\$19.89	\$20.88	\$21.92	\$23.03	\$24.17
027;028;029;030;091	\$19.38	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74
033;036	\$19.84	\$20.83	\$21.88	\$22.97	\$24.12	\$25.32
042	\$20.35	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98
044	\$20.79	\$21.83	\$22.92	\$24.06	\$25.26	\$26.53
048	\$21.28	\$22.33	\$23.45	\$24.62	\$25.85	\$27.16
054;057	\$21.77	\$22.85	\$24.00	\$25.21	\$26.46	\$27.79
060	\$22.28	\$23.39	\$24.57	\$25.80	\$27.09	\$28.44
039;066	\$22.80	\$23.95	\$25.14	\$26.40	\$27.73	\$29.11
090	\$23.35	\$24.51	\$25.74	\$27.02	\$28.37	\$29.79
063	\$23.89	\$25.08	\$26.34	\$27.66	\$29.04	\$30.49
069	\$24.46	\$25.67	\$26.95	\$28.30	\$29.72	\$31.21
064;071	\$25.03	\$26.27	\$27.59	\$28.97	\$30.42	\$31.94
	\$25.61	\$26.89	\$28.24	\$29.65	\$31.14	\$32.69
072	\$26.22	\$27.53	\$28.90	\$30.35	\$31.86	\$33.45
075	\$26.83	\$28.17	\$29.59	\$31.06	\$32.61	\$34.25
	\$27.46	\$28.84	\$30.28	\$31.79	\$33.38	\$35.05
078	\$28.10	\$29.52	\$30.99	\$32.54	\$34.17	\$35.88
070	\$28.77	\$30.21	\$31.72	\$33.29	\$34.97	\$36.73
	\$29.45	\$30.92	\$32.47	\$34.09	\$35.79	\$37.59
081	\$30.14	\$31.64	\$33.23	\$34.89	\$36.63	\$38.46
	\$30.84	\$32.39	\$34.00	\$35.70	\$37.49	\$39.37

LG1 = 10 YRS

0.572

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
103	\$17.83	\$18.69	\$19.60	\$20.54	\$21.55	\$22.59
	\$18.23	\$19.12	\$20.04	\$21.02	\$22.04	\$23.12
112	\$18.65	\$19.56	\$20.50	\$21.50	\$22.55	\$23.65
106;109;121;124	\$19.08	\$20.00	\$20.97	\$21.99	\$23.06	\$24.19
	\$19.52	\$20.46	\$21.45	\$22.49	\$23.60	\$24.74
127;128;129;130;191	\$19.95	\$20.92	\$21.94	\$23.01	\$24.13	\$25.31
133;136	\$20.41	\$21.40	\$22.45	\$23.54	\$24.69	\$25.89
142	\$20.92	\$21.94	\$23.01	\$24.13	\$25.31	\$26.55
144	\$21.36	\$22.40	\$23.49	\$24.63	\$25.83	\$27.10
148	\$21.85	\$22.90	\$24.02	\$25.19	\$26.42	\$27.73
154;157	\$22.34	\$23.42	\$24.57	\$25.78	\$27.03	\$28.36
160	\$22.85	\$23.96	\$25.14	\$26.37	\$27.66	\$29.01
139;166	\$23.37	\$24.52	\$25.71	\$26.97	\$28.30	\$29.68
190	\$23.92	\$25.08	\$26.31	\$27.59	\$28.94	\$30.36
163	\$24.46	\$25.65	\$26.91	\$28.23	\$29.61	\$31.06
169	\$25.03	\$26.24	\$27.52	\$28.87	\$30.29	\$31.78
164;171	\$25.60	\$26.84	\$28.16	\$29.54	\$30.99	\$32.51
	\$26.18	\$27.46	\$28.81	\$30.22	\$31.71	\$33.26
172	\$26.79	\$28.10	\$29.47	\$30.92	\$32.43	\$34.02
175	\$27.40	\$28.74	\$30.16	\$31.63	\$33.18	\$34.82
	\$28.03	\$29.41	\$30.85	\$32.36	\$33.95	\$35.62
178	\$28.67	\$30.09	\$31.56	\$33.11	\$34.74	\$36.45
170	\$29.34	\$30.78	\$32.29	\$33.86	\$35.54	\$37.30
	\$30.02	\$31.49	\$33.04	\$34.66	\$36.36	\$38.16
181	\$30.71	\$32.21	\$33.80	\$35.46	\$37.20	\$39.03
	\$31.41	\$32.96	\$34.57	\$36.27	\$38.06	\$39.94

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG2 = 15 YRS

1.158

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$18.42	\$19.28	\$20.19	\$21.13	\$22.14	\$23.18
	\$18.82	\$19.71	\$20.63	\$21.61	\$22.63	\$23.71
212	\$19.24	\$20.15	\$21.09	\$22.09	\$23.14	\$24.24
206;209;221;224	\$19.67	\$20.59	\$21.56	\$22.58	\$23.65	\$24.78
	\$20.11	\$21.05	\$22.04	\$23.08	\$24.19	\$25.33
227;228;229;230;291	\$20.54	\$21.51	\$22.53	\$23.60	\$24.72	\$25.90
233;236	\$21.00	\$21.99	\$23.04	\$24.13	\$25.28	\$26.48
242	\$21.51	\$22.53	\$23.60	\$24.72	\$25.90	\$27.14
244	\$21.95	\$22.99	\$24.08	\$25.22	\$26.42	\$27.69
248	\$22.44	\$23.49	\$24.61	\$25.78	\$27.01	\$28.32
254;257	\$22.93	\$24.01	\$25.16	\$26.37	\$27.62	\$28.95
260	\$23.44	\$24.55	\$25.73	\$26.96	\$28.25	\$29.60
239;266	\$23.96	\$25.11	\$26.30	\$27.56	\$28.89	\$30.27
290	\$24.51	\$25.67	\$26.90	\$28.18	\$29.53	\$30.95
263	\$25.05	\$26.24	\$27.50	\$28.82	\$30.20	\$31.65
269	\$25.62	\$26.83	\$28.11	\$29.46	\$30.88	\$32.37
264;271	\$26.19	\$27.43	\$28.75	\$30.13	\$31.58	\$33.10
	\$26.77	\$28.05	\$29.40	\$30.81	\$32.30	\$33.85
272	\$27.38	\$28.69	\$30.06	\$31.51	\$33.02	\$34.61
275	\$27.99	\$29.33	\$30.75	\$32.22	\$33.77	\$35.41
	\$28.62	\$30.00	\$31.44	\$32.95	\$34.54	\$36.21
278	\$29.26	\$30.68	\$32.15	\$33.70	\$35.33	\$37.04
270	\$29.93	\$31.37	\$32.88	\$34.45	\$36.13	\$37.89
	\$30.61	\$32.08	\$33.63	\$35.25	\$36.95	\$38.75
281	\$31.30	\$32.80	\$34.39	\$36.05	\$37.79	\$39.62
	\$32.00	\$33.55	\$35.16	\$36.86	\$38.65	\$40.53

LG3 = 20 YRS

1.760

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
303	\$19.02	\$19.88	\$20.79	\$21.73	\$22.74	\$23.78
	\$19.42	\$20.31	\$21.23	\$22.21	\$23.23	\$24.31
312	\$19.84	\$20.75	\$21.69	\$22.69	\$23.74	\$24.84
306;309;321;324	\$20.27	\$21.19	\$22.16	\$23.18	\$24.25	\$25.38
	\$20.71	\$21.65	\$22.64	\$23.68	\$24.79	\$25.93
327;328;329;330;391	\$21.14	\$22.11	\$23.13	\$24.20	\$25.32	\$26.50
333;336	\$21.60	\$22.59	\$23.64	\$24.73	\$25.88	\$27.08
342	\$22.11	\$23.13	\$24.20	\$25.32	\$26.50	\$27.74
344	\$22.55	\$23.59	\$24.68	\$25.82	\$27.02	\$28.29
348	\$23.04	\$24.09	\$25.21	\$26.38	\$27.61	\$28.92
354;357	\$23.53	\$24.61	\$25.76	\$26.97	\$28.22	\$29.55
360	\$24.04	\$25.15	\$26.33	\$27.56	\$28.85	\$30.20
339;366	\$24.56	\$25.71	\$26.90	\$28.16	\$29.49	\$30.87
390	\$25.11	\$26.27	\$27.50	\$28.78	\$30.13	\$31.55
363	\$25.65	\$26.84	\$28.10	\$29.42	\$30.80	\$32.25
369	\$26.22	\$27.43	\$28.71	\$30.06	\$31.48	\$32.97
364;371	\$26.79	\$28.03	\$29.35	\$30.73	\$32.18	\$33.70
	\$27.37	\$28.65	\$30.00	\$31.41	\$32.90	\$34.45
372	\$27.98	\$29.29	\$30.66	\$32.11	\$33.62	\$35.21
375	\$28.59	\$29.93	\$31.35	\$32.82	\$34.37	\$36.01
	\$29.22	\$30.60	\$32.04	\$33.55	\$35.14	\$36.81
378	\$29.86	\$31.28	\$32.75	\$34.30	\$35.93	\$37.64
370	\$30.53	\$31.97	\$33.48	\$35.05	\$36.73	\$38.49
	\$31.21	\$32.68	\$34.23	\$35.85	\$37.55	\$39.35
381	\$31.90	\$33.40	\$34.99	\$36.65	\$38.39	\$40.22
	\$32.60	\$34.15	\$35.76	\$37.46	\$39.25	\$41.13

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003	Community Liaison
003	Computer Lab Specialist
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003	Noon Supervisor
003	Reading Assistant
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006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG4= 25 YRS

2.378

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
403	\$19.64	\$20.50	\$21.41	\$22.35	\$23.36	\$24.40
	\$20.04	\$20.93	\$21.85	\$22.83	\$23.85	\$24.93
412	\$20.46	\$21.37	\$22.31	\$23.31	\$24.36	\$25.46
406;409;421;424	\$20.89	\$21.81	\$22.78	\$23.80	\$24.87	\$26.00
	\$21.33	\$22.27	\$23.26	\$24.30	\$25.41	\$26.55
427;428;429;430;491	\$21.76	\$22.73	\$23.75	\$24.82	\$25.94	\$27.12
433;436	\$22.22	\$23.21	\$24.26	\$25.35	\$26.50	\$27.70
442	\$22.73	\$23.75	\$24.82	\$25.94	\$27.12	\$28.36
444	\$23.17	\$24.21	\$25.30	\$26.44	\$27.64	\$28.91
448	\$23.66	\$24.71	\$25.83	\$27.00	\$28.23	\$29.54
454;457	\$24.15	\$25.23	\$26.38	\$27.59	\$28.84	\$30.17
460	\$24.66	\$25.77	\$26.95	\$28.18	\$29.47	\$30.82
439;466	\$25.18	\$26.33	\$27.52	\$28.78	\$30.11	\$31.49
490	\$25.73	\$26.89	\$28.12	\$29.40	\$30.75	\$32.17
463	\$26.27	\$27.46	\$28.72	\$30.04	\$31.42	\$32.87
469	\$26.84	\$28.05	\$29.33	\$30.68	\$32.10	\$33.59
464;471	\$27.41	\$28.65	\$29.97	\$31.35	\$32.80	\$34.32
	\$27.99	\$29.27	\$30.62	\$32.03	\$33.52	\$35.07
472	\$28.60	\$29.91	\$31.28	\$32.73	\$34.24	\$35.83
475	\$29.21	\$30.55	\$31.97	\$33.44	\$34.99	\$36.63
	\$29.84	\$31.22	\$32.66	\$34.17	\$35.76	\$37.43
478	\$30.48	\$31.90	\$33.37	\$34.92	\$36.55	\$38.26
470	\$31.15	\$32.59	\$34.10	\$35.67	\$37.35	\$39.11
	\$31.83	\$33.30	\$34.85	\$36.47	\$38.17	\$39.97
481	\$32.52	\$34.02	\$35.61	\$37.27	\$39.01	\$40.84
	\$33.22	\$34.77	\$36.38	\$38.08	\$39.87	\$41.75

LG5= 30 YRS

3.008

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
503	\$20.27	\$21.13	\$22.04	\$22.98	\$23.99	\$25.03
	\$20.67	\$21.56	\$22.48	\$23.46	\$24.48	\$25.56
512	\$21.09	\$22.00	\$22.94	\$23.94	\$24.99	\$26.09
506;509;521;524	\$21.52	\$22.44	\$23.41	\$24.43	\$25.50	\$26.63
	\$21.96	\$22.90	\$23.89	\$24.93	\$26.04	\$27.18
527;528;529;530;591	\$22.39	\$23.36	\$24.38	\$25.45	\$26.57	\$27.75
533;536	\$22.85	\$23.84	\$24.89	\$25.98	\$27.13	\$28.33
542	\$23.36	\$24.38	\$25.45	\$26.57	\$27.75	\$28.99
544	\$23.80	\$24.84	\$25.93	\$27.07	\$28.27	\$29.54
548	\$24.29	\$25.34	\$26.46	\$27.63	\$28.86	\$30.17
554;557	\$24.78	\$25.86	\$27.01	\$28.22	\$29.47	\$30.80
560	\$25.29	\$26.40	\$27.58	\$28.81	\$30.10	\$31.45
539;566	\$25.81	\$26.96	\$28.15	\$29.41	\$30.74	\$32.12
590	\$26.36	\$27.52	\$28.75	\$30.03	\$31.38	\$32.80
563	\$26.90	\$28.09	\$29.35	\$30.67	\$32.05	\$33.50
569	\$27.47	\$28.68	\$29.96	\$31.31	\$32.73	\$34.22
564;571	\$28.04	\$29.28	\$30.60	\$31.98	\$33.43	\$34.95
	\$28.62	\$29.90	\$31.25	\$32.66	\$34.15	\$35.70
572	\$29.23	\$30.54	\$31.91	\$33.36	\$34.87	\$36.46
575	\$29.84	\$31.18	\$32.60	\$34.07	\$35.62	\$37.26
	\$30.47	\$31.85	\$33.29	\$34.80	\$36.39	\$38.06
578	\$31.11	\$32.53	\$34.00	\$35.55	\$37.18	\$38.89
570	\$31.78	\$33.22	\$34.73	\$36.30	\$37.98	\$39.74
	\$32.46	\$33.93	\$35.48	\$37.10	\$38.80	\$40.60
581	\$33.15	\$34.65	\$36.24	\$37.90	\$39.64	\$41.47
	\$33.85	\$35.40	\$37.01	\$38.71	\$40.50	\$42.38

Range	Position
003	Community Liaison
003	Computer Lab Specialist
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003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG6= 35 YRS

3.653

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
903	\$20.91	\$21.77	\$22.68	\$23.62	\$24.63	\$25.67
	\$21.31	\$22.20	\$23.12	\$24.10	\$25.12	\$26.20
912	\$21.73	\$22.64	\$23.58	\$24.58	\$25.63	\$26.73
906;909;921;924	\$22.16	\$23.08	\$24.05	\$25.07	\$26.14	\$27.27
	\$22.60	\$23.54	\$24.53	\$25.57	\$26.68	\$27.82
927;928;929;930;991	\$23.03	\$24.00	\$25.02	\$26.09	\$27.21	\$28.39
933;936	\$23.49	\$24.48	\$25.53	\$26.62	\$27.77	\$28.97
942	\$24.00	\$25.02	\$26.09	\$27.21	\$28.39	\$29.63
944	\$24.44	\$25.48	\$26.57	\$27.71	\$28.91	\$30.18
948	\$24.93	\$25.98	\$27.10	\$28.27	\$29.50	\$30.81
954;957	\$25.42	\$26.50	\$27.65	\$28.86	\$30.11	\$31.44
960	\$25.93	\$27.04	\$28.22	\$29.45	\$30.74	\$32.09
939;966	\$26.45	\$27.60	\$28.79	\$30.05	\$31.38	\$32.76
990	\$27.00	\$28.16	\$29.39	\$30.67	\$32.02	\$33.44
963	\$27.54	\$28.73	\$29.99	\$31.31	\$32.69	\$34.14
969	\$28.11	\$29.32	\$30.60	\$31.95	\$33.37	\$34.86
964;971	\$28.68	\$29.92	\$31.24	\$32.62	\$34.07	\$35.59
	\$29.26	\$30.54	\$31.89	\$33.30	\$34.79	\$36.34
972	\$29.87	\$31.18	\$32.55	\$34.00	\$35.51	\$37.10
975	\$30.48	\$31.82	\$33.24	\$34.71	\$36.26	\$37.90
	\$31.11	\$32.49	\$33.93	\$35.44	\$37.03	\$38.70
978	\$31.75	\$33.17	\$34.64	\$36.19	\$37.82	\$39.53
970	\$32.42	\$33.86	\$35.37	\$36.94	\$38.62	\$40.38
	\$33.10	\$34.57	\$36.12	\$37.74	\$39.44	\$41.24
981	\$33.79	\$35.29	\$36.88	\$38.54	\$40.28	\$42.11
	\$34.49	\$36.04	\$37.65	\$39.35	\$41.14	\$43.02

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
Professional Growth = 3%						
634 Behavioral Intervention Asst	\$19.96	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48
635 Behavioral Intervention Asst	\$20.53	\$21.53	\$22.58	\$23.68	\$24.84	\$26.05
636 Behavioral Intervention Asst	\$21.12	\$22.12	\$23.17	\$24.27	\$25.43	\$26.64
637 Behavioral Intervention Asst	\$21.72	\$22.72	\$23.77	\$24.87	\$26.03	\$27.24
638 Behavioral Intervention Asst	\$22.34	\$23.34	\$24.39	\$25.49	\$26.65	\$27.86
639 Behavioral Intervention Asst	\$22.97	\$23.97	\$25.02	\$26.12	\$27.28	\$28.49
640 Behavioral Intervention Asst	\$23.61	\$24.61	\$25.66	\$26.76	\$27.92	\$29.13
690 Groundskeeper	\$20.44	\$21.46	\$22.54	\$23.66	\$24.84	\$26.08
691 Groundskeeper	\$21.01	\$22.03	\$23.11	\$24.23	\$25.41	\$26.65
692 Groundskeeper	\$21.60	\$22.62	\$23.70	\$24.82	\$26.00	\$27.24
693 Groundskeeper	\$22.20	\$23.22	\$24.30	\$25.42	\$26.60	\$27.84
694 Groundskeeper	\$22.82	\$23.84	\$24.92	\$26.04	\$27.22	\$28.46
695 Groundskeeper	\$23.45	\$24.47	\$25.55	\$26.67	\$27.85	\$29.09
696 Groundskeeper	\$24.09	\$25.11	\$26.19	\$27.31	\$28.49	\$29.73
Professional Growth = 3%						
720 Custodian	\$20.96	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76
721 Custodian	\$21.53	\$22.58	\$23.68	\$24.84	\$26.05	\$27.33
722 Custodian	\$22.12	\$23.17	\$24.27	\$25.43	\$26.64	\$27.92
723 Custodian	\$22.72	\$23.77	\$24.87	\$26.03	\$27.24	\$28.52
724 Custodian	\$23.34	\$24.39	\$25.49	\$26.65	\$27.86	\$29.14
725 Custodian	\$23.97	\$25.02	\$26.12	\$27.28	\$28.49	\$29.77
726 Custodian	\$24.61	\$25.66	\$26.76	\$27.92	\$29.13	\$30.41

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

*** MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE**

Base Pay

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
003	\$2,992	\$3,141	\$3,298	\$3,462	\$3,637	\$3,817
	\$3,061	\$3,216	\$3,375	\$3,545	\$3,722	\$3,908
012	\$3,134	\$3,291	\$3,455	\$3,628	\$3,809	\$4,000
006;009;021;024	\$3,209	\$3,368	\$3,536	\$3,713	\$3,898	\$4,094
	\$3,284	\$3,447	\$3,619	\$3,800	\$3,991	\$4,190
027;028;029;030;091	\$3,359	\$3,527	\$3,704	\$3,890	\$4,084	\$4,288
033;036	\$3,438	\$3,610	\$3,792	\$3,981	\$4,180	\$4,389
042	\$3,527	\$3,704	\$3,889	\$4,084	\$4,288	\$4,503
044	\$3,603	\$3,783	\$3,973	\$4,170	\$4,378	\$4,599
048	\$3,688	\$3,871	\$4,064	\$4,268	\$4,480	\$4,707
054;057	\$3,774	\$3,961	\$4,160	\$4,369	\$4,587	\$4,817
060	\$3,862	\$4,055	\$4,259	\$4,472	\$4,695	\$4,930
039;066	\$3,952	\$4,151	\$4,358	\$4,576	\$4,806	\$5,046
090	\$4,047	\$4,249	\$4,461	\$4,684	\$4,918	\$5,164
063	\$4,141	\$4,347	\$4,566	\$4,794	\$5,033	\$5,284
069	\$4,239	\$4,450	\$4,672	\$4,906	\$5,152	\$5,410
064;071	\$4,338	\$4,554	\$4,782	\$5,022	\$5,272	\$5,536
	\$4,439	\$4,661	\$4,895	\$5,139	\$5,397	\$5,667
072	\$4,544	\$4,771	\$5,009	\$5,260	\$5,523	\$5,798
075	\$4,650	\$4,883	\$5,129	\$5,384	\$5,653	\$5,936
	\$4,760	\$4,998	\$5,249	\$5,511	\$5,786	\$6,075
078	\$4,871	\$5,116	\$5,372	\$5,641	\$5,922	\$6,219
070	\$4,987	\$5,237	\$5,498	\$5,771	\$6,062	\$6,366
	\$5,105	\$5,359	\$5,628	\$5,909	\$6,204	\$6,516
081	\$5,224	\$5,485	\$5,759	\$6,048	\$6,349	\$6,666
	\$5,346	\$5,614	\$5,894	\$6,188	\$6,498	\$6,824

LG1 = 10 YRS

99.01

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
103	\$3,091	\$3,240	\$3,397	\$3,561	\$3,736	\$3,916
	\$3,160	\$3,315	\$3,474	\$3,644	\$3,821	\$4,007
112	\$3,233	\$3,390	\$3,554	\$3,727	\$3,908	\$4,099
106;109;121;124	\$3,308	\$3,467	\$3,635	\$3,812	\$3,997	\$4,193
	\$3,383	\$3,546	\$3,718	\$3,899	\$4,090	\$4,289
127;128;129;130;191	\$3,458	\$3,626	\$3,803	\$3,989	\$4,183	\$4,387
133;136	\$3,537	\$3,709	\$3,891	\$4,080	\$4,279	\$4,488
142	\$3,626	\$3,803	\$3,988	\$4,183	\$4,387	\$4,602
144	\$3,702	\$3,882	\$4,072	\$4,269	\$4,477	\$4,698
148	\$3,787	\$3,970	\$4,163	\$4,367	\$4,579	\$4,806
154;157	\$3,873	\$4,060	\$4,259	\$4,468	\$4,686	\$4,916
160	\$3,961	\$4,154	\$4,358	\$4,571	\$4,794	\$5,029
139;166	\$4,051	\$4,250	\$4,457	\$4,675	\$4,905	\$5,145
190	\$4,146	\$4,348	\$4,560	\$4,783	\$5,017	\$5,263
163	\$4,240	\$4,446	\$4,665	\$4,893	\$5,132	\$5,383
169	\$4,338	\$4,549	\$4,771	\$5,005	\$5,251	\$5,509
164;171	\$4,437	\$4,653	\$4,881	\$5,121	\$5,371	\$5,635
	\$4,538	\$4,760	\$4,994	\$5,238	\$5,496	\$5,766
172	\$4,643	\$4,870	\$5,108	\$5,359	\$5,622	\$5,897
175	\$4,749	\$4,982	\$5,228	\$5,483	\$5,752	\$6,035
	\$4,859	\$5,097	\$5,348	\$5,610	\$5,885	\$6,174
178	\$4,970	\$5,215	\$5,471	\$5,740	\$6,021	\$6,318
170	\$5,086	\$5,336	\$5,597	\$5,870	\$6,161	\$6,465
	\$5,204	\$5,458	\$5,727	\$6,008	\$6,303	\$6,615
181	\$5,323	\$5,584	\$5,858	\$6,147	\$6,448	\$6,765
	\$5,445	\$5,713	\$5,993	\$6,287	\$6,597	\$6,923

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
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033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
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069	Multiskilled Maint Worker
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071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG2 = 15 YRS

200.62

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$3,193	\$3,342	\$3,499	\$3,663	\$3,838	\$4,018
	\$3,262	\$3,417	\$3,576	\$3,746	\$3,923	\$4,109
212	\$3,335	\$3,492	\$3,656	\$3,829	\$4,010	\$4,201
206;209;221;224	\$3,410	\$3,569	\$3,737	\$3,914	\$4,099	\$4,295
	\$3,485	\$3,648	\$3,820	\$4,001	\$4,192	\$4,391
227;228;229;230;291	\$3,560	\$3,728	\$3,905	\$4,091	\$4,285	\$4,489
233;236	\$3,639	\$3,811	\$3,993	\$4,182	\$4,381	\$4,590
242	\$3,728	\$3,905	\$4,090	\$4,285	\$4,489	\$4,704
244	\$3,804	\$3,984	\$4,174	\$4,371	\$4,579	\$4,800
248	\$3,889	\$4,072	\$4,265	\$4,469	\$4,681	\$4,908
254;257	\$3,975	\$4,162	\$4,361	\$4,570	\$4,788	\$5,018
260	\$4,063	\$4,256	\$4,460	\$4,673	\$4,896	\$5,131
239;266	\$4,153	\$4,352	\$4,559	\$4,777	\$5,007	\$5,247
290	\$4,248	\$4,450	\$4,662	\$4,885	\$5,119	\$5,365
263	\$4,342	\$4,548	\$4,767	\$4,995	\$5,234	\$5,485
269	\$4,440	\$4,651	\$4,873	\$5,107	\$5,353	\$5,611
264;271	\$4,539	\$4,755	\$4,983	\$5,223	\$5,473	\$5,737
	\$4,640	\$4,862	\$5,096	\$5,340	\$5,598	\$5,868
272	\$4,745	\$4,972	\$5,210	\$5,461	\$5,724	\$5,999
275	\$4,851	\$5,084	\$5,330	\$5,585	\$5,854	\$6,137
	\$4,961	\$5,199	\$5,450	\$5,712	\$5,987	\$6,276
278	\$5,072	\$5,317	\$5,573	\$5,842	\$6,123	\$6,420
270	\$5,188	\$5,438	\$5,699	\$5,972	\$6,263	\$6,567
	\$5,306	\$5,560	\$5,829	\$6,110	\$6,405	\$6,717
281	\$5,425	\$5,686	\$5,960	\$6,249	\$6,550	\$6,867
	\$5,547	\$5,815	\$6,095	\$6,389	\$6,699	\$7,025

LG3 = 20 YRS

304.85

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
303	\$3,297	\$3,446	\$3,603	\$3,767	\$3,942	\$4,122
	\$3,366	\$3,521	\$3,680	\$3,850	\$4,027	\$4,213
312	\$3,439	\$3,596	\$3,760	\$3,933	\$4,114	\$4,305
306;309;321;324	\$3,514	\$3,673	\$3,841	\$4,018	\$4,203	\$4,399
	\$3,589	\$3,752	\$3,924	\$4,105	\$4,296	\$4,495
327;328;329;330;391	\$3,664	\$3,832	\$4,009	\$4,195	\$4,389	\$4,593
333;336	\$3,743	\$3,915	\$4,097	\$4,286	\$4,485	\$4,694
342	\$3,832	\$4,009	\$4,194	\$4,389	\$4,593	\$4,808
344	\$3,908	\$4,088	\$4,278	\$4,475	\$4,683	\$4,904
348	\$3,993	\$4,176	\$4,369	\$4,573	\$4,785	\$5,012
354;357	\$4,079	\$4,266	\$4,465	\$4,674	\$4,892	\$5,122
360	\$4,167	\$4,360	\$4,564	\$4,777	\$5,000	\$5,235
339;366	\$4,257	\$4,456	\$4,663	\$4,881	\$5,111	\$5,351
390	\$4,352	\$4,554	\$4,766	\$4,989	\$5,223	\$5,469
363	\$4,446	\$4,652	\$4,871	\$5,099	\$5,338	\$5,589
369	\$4,544	\$4,755	\$4,977	\$5,211	\$5,457	\$5,715
364;371	\$4,643	\$4,859	\$5,087	\$5,327	\$5,577	\$5,841
	\$4,744	\$4,966	\$5,200	\$5,444	\$5,702	\$5,972
372	\$4,849	\$5,076	\$5,314	\$5,565	\$5,828	\$6,103
375	\$4,955	\$5,188	\$5,434	\$5,689	\$5,958	\$6,241
	\$5,065	\$5,303	\$5,554	\$5,816	\$6,091	\$6,380
378	\$5,176	\$5,421	\$5,677	\$5,946	\$6,227	\$6,524
370	\$5,292	\$5,542	\$5,803	\$6,076	\$6,367	\$6,671
	\$5,410	\$5,664	\$5,933	\$6,214	\$6,509	\$6,821
381	\$5,529	\$5,790	\$6,064	\$6,353	\$6,654	\$6,971
	\$5,651	\$5,919	\$6,199	\$6,493	\$6,803	\$7,129

Range	Position
003	Community Liaison
003	Computer Lab Specialist
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003	Noon Supervisor
003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
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071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG4= 25 YRS

411.66

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
403	\$3,404	\$3,553	\$3,710	\$3,874	\$4,049	\$4,229
	\$3,473	\$3,628	\$3,787	\$3,957	\$4,134	\$4,320
412	\$3,546	\$3,703	\$3,867	\$4,040	\$4,221	\$4,412
406;409;421;424	\$3,621	\$3,780	\$3,948	\$4,125	\$4,310	\$4,506
	\$3,696	\$3,859	\$4,031	\$4,212	\$4,403	\$4,602
427;428;429;430;491	\$3,771	\$3,939	\$4,116	\$4,302	\$4,496	\$4,700
433;436	\$3,850	\$4,022	\$4,204	\$4,393	\$4,592	\$4,801
442	\$3,939	\$4,116	\$4,301	\$4,496	\$4,700	\$4,915
444	\$4,015	\$4,195	\$4,385	\$4,582	\$4,790	\$5,011
448	\$4,100	\$4,283	\$4,476	\$4,680	\$4,892	\$5,119
454;457	\$4,186	\$4,373	\$4,572	\$4,781	\$4,999	\$5,229
460	\$4,274	\$4,467	\$4,671	\$4,884	\$5,107	\$5,342
439;466	\$4,364	\$4,563	\$4,770	\$4,988	\$5,218	\$5,458
490	\$4,459	\$4,661	\$4,873	\$5,096	\$5,330	\$5,576
463	\$4,553	\$4,759	\$4,978	\$5,206	\$5,445	\$5,696
469	\$4,651	\$4,862	\$5,084	\$5,318	\$5,564	\$5,822
464;471	\$4,750	\$4,966	\$5,194	\$5,434	\$5,684	\$5,948
	\$4,851	\$5,073	\$5,307	\$5,551	\$5,809	\$6,079
472	\$4,956	\$5,183	\$5,421	\$5,672	\$5,935	\$6,210
475	\$5,062	\$5,295	\$5,541	\$5,796	\$6,065	\$6,348
	\$5,172	\$5,410	\$5,661	\$5,923	\$6,198	\$6,487
478	\$5,283	\$5,528	\$5,784	\$6,053	\$6,334	\$6,631
470	\$5,399	\$5,649	\$5,910	\$6,183	\$6,474	\$6,778
	\$5,517	\$5,771	\$6,040	\$6,321	\$6,616	\$6,928
481	\$5,636	\$5,897	\$6,171	\$6,460	\$6,761	\$7,078
	\$5,758	\$6,026	\$6,306	\$6,600	\$6,910	\$7,236

LG5= 30 YRS

521.09

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
503	\$3,513	\$3,662	\$3,819	\$3,983	\$4,158	\$4,338
	\$3,582	\$3,737	\$3,896	\$4,066	\$4,243	\$4,429
512	\$3,655	\$3,812	\$3,976	\$4,149	\$4,330	\$4,521
506;509;521;524	\$3,730	\$3,889	\$4,057	\$4,234	\$4,419	\$4,615
	\$3,805	\$3,968	\$4,140	\$4,321	\$4,512	\$4,711
527;528;529;530;591	\$3,880	\$4,048	\$4,225	\$4,411	\$4,605	\$4,809
533;536	\$3,959	\$4,131	\$4,313	\$4,502	\$4,701	\$4,910
542	\$4,048	\$4,225	\$4,410	\$4,605	\$4,809	\$5,024
544	\$4,124	\$4,304	\$4,494	\$4,691	\$4,899	\$5,120
548	\$4,209	\$4,392	\$4,585	\$4,789	\$5,001	\$5,228
554;557	\$4,295	\$4,482	\$4,681	\$4,890	\$5,108	\$5,338
560	\$4,383	\$4,576	\$4,780	\$4,993	\$5,216	\$5,451
539;566	\$4,473	\$4,672	\$4,879	\$5,097	\$5,327	\$5,567
590	\$4,568	\$4,770	\$4,982	\$5,205	\$5,439	\$5,685
563	\$4,662	\$4,868	\$5,087	\$5,315	\$5,554	\$5,805
569	\$4,760	\$4,971	\$5,193	\$5,427	\$5,673	\$5,931
564;571	\$4,859	\$5,075	\$5,303	\$5,543	\$5,793	\$6,057
	\$4,960	\$5,182	\$5,416	\$5,660	\$5,918	\$6,188
572	\$5,065	\$5,292	\$5,530	\$5,781	\$6,044	\$6,319
575	\$5,171	\$5,404	\$5,650	\$5,905	\$6,174	\$6,457
	\$5,281	\$5,519	\$5,770	\$6,032	\$6,307	\$6,596
578	\$5,392	\$5,637	\$5,893	\$6,162	\$6,443	\$6,740
570	\$5,508	\$5,758	\$6,019	\$6,292	\$6,583	\$6,887
	\$5,626	\$5,880	\$6,149	\$6,430	\$6,725	\$7,037
581	\$5,745	\$6,006	\$6,280	\$6,569	\$6,870	\$7,187
	\$5,867	\$6,135	\$6,415	\$6,709	\$7,019	\$7,345

Range	Position
003	Community Liaison
003	Computer Lab Specialist
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012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
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028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

LG6= 35 YRS

633.13

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
903	\$3,625	\$3,774	\$3,931	\$4,095	\$4,270	\$4,450
	\$3,694	\$3,849	\$4,008	\$4,178	\$4,355	\$4,541
912	\$3,767	\$3,924	\$4,088	\$4,261	\$4,442	\$4,633
906;909;921;924	\$3,842	\$4,001	\$4,169	\$4,346	\$4,531	\$4,727
	\$3,917	\$4,080	\$4,252	\$4,433	\$4,624	\$4,823
927;928;929;930;991	\$3,992	\$4,160	\$4,337	\$4,523	\$4,717	\$4,921
933;936	\$4,071	\$4,243	\$4,425	\$4,614	\$4,813	\$5,022
942	\$4,160	\$4,337	\$4,522	\$4,717	\$4,921	\$5,136
944	\$4,236	\$4,416	\$4,606	\$4,803	\$5,011	\$5,232
948	\$4,321	\$4,504	\$4,697	\$4,901	\$5,113	\$5,340
954;957	\$4,407	\$4,594	\$4,793	\$5,002	\$5,220	\$5,450
960	\$4,495	\$4,688	\$4,892	\$5,105	\$5,328	\$5,563
939;966	\$4,585	\$4,784	\$4,991	\$5,209	\$5,439	\$5,679
990	\$4,680	\$4,882	\$5,094	\$5,317	\$5,551	\$5,797
963	\$4,774	\$4,980	\$5,199	\$5,427	\$5,666	\$5,917
969	\$4,872	\$5,083	\$5,305	\$5,539	\$5,785	\$6,043
964;971	\$4,971	\$5,187	\$5,415	\$5,655	\$5,905	\$6,169
	\$5,072	\$5,294	\$5,528	\$5,772	\$6,030	\$6,300
972	\$5,177	\$5,404	\$5,642	\$5,893	\$6,156	\$6,431
975	\$5,283	\$5,516	\$5,762	\$6,017	\$6,286	\$6,569
	\$5,393	\$5,631	\$5,882	\$6,144	\$6,419	\$6,708
978	\$5,504	\$5,749	\$6,005	\$6,274	\$6,555	\$6,852
970	\$5,620	\$5,870	\$6,131	\$6,404	\$6,695	\$6,999
	\$5,738	\$5,992	\$6,261	\$6,542	\$6,837	\$7,149
981	\$5,857	\$6,118	\$6,392	\$6,681	\$6,982	\$7,299
	\$5,979	\$6,247	\$6,527	\$6,821	\$7,131	\$7,457

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
Professional Growth = 3%						
634 Behavioral Intervention Asst	\$3,460	\$3,633	\$3,815	\$4,007	\$4,207	\$4,417
635 Behavioral Intervention Asst	\$3,559	\$3,732	\$3,914	\$4,106	\$4,306	\$4,516
636 Behavioral Intervention Asst	\$3,661	\$3,834	\$4,016	\$4,208	\$4,408	\$4,618
637 Behavioral Intervention Asst	\$3,765	\$3,938	\$4,120	\$4,312	\$4,512	\$4,722
638 Behavioral Intervention Asst	\$3,872	\$4,045	\$4,227	\$4,419	\$4,619	\$4,829
639 Behavioral Intervention Asst	\$3,981	\$4,154	\$4,336	\$4,528	\$4,728	\$4,938
640 Behavioral Intervention Asst	\$4,093	\$4,266	\$4,448	\$4,640	\$4,840	\$5,050
690 Groundskeeper	\$3,541	\$3,718	\$3,906	\$4,100	\$4,305	\$4,521
691 Groundskeeper	\$3,640	\$3,817	\$4,005	\$4,199	\$4,404	\$4,620
692 Groundskeeper	\$3,742	\$3,919	\$4,107	\$4,301	\$4,506	\$4,722
693 Groundskeeper	\$3,846	\$4,023	\$4,211	\$4,405	\$4,610	\$4,826
694 Groundskeeper	\$3,953	\$4,130	\$4,318	\$4,512	\$4,717	\$4,933
695 Groundskeeper	\$4,062	\$4,239	\$4,427	\$4,621	\$4,826	\$5,042
696 Groundskeeper	\$4,174	\$4,351	\$4,539	\$4,733	\$4,938	\$5,154
Professional Growth = 3%						
700 Custodian	\$3,633	\$3,815	\$4,006	\$4,207	\$4,417	\$4,638
701 Custodian	\$3,732	\$3,914	\$4,105	\$4,306	\$4,516	\$4,737
702 Custodian	\$3,834	\$4,016	\$4,207	\$4,408	\$4,618	\$4,839
703 Custodian	\$3,938	\$4,120	\$4,311	\$4,512	\$4,722	\$4,943
704 Custodian	\$4,045	\$4,227	\$4,418	\$4,619	\$4,829	\$5,050
705 Custodian	\$4,154	\$4,336	\$4,527	\$4,728	\$4,938	\$5,159
706 Custodian	\$4,266	\$4,448	\$4,639	\$4,840	\$5,050	\$5,271

Range	Position
003	Community Liaison
003	Computer Lab Specialist
003	Instructional Assistant
003	Library Assistant
003	Noon Supervisor
003	Reading Assistant
003	Science Lab Assistant
006	Inst. Assist - Sp.Ed.
009	Inst. Assist - Sp. Ed. - Severe
009	Inst. Asst. - Special Circumstances
009	Special Education Paraeducator
009	Instructional Assistant (State Preschool)
012	Curriculum Specialist
012	Instr Assist-Bilingual
012	Instr Assist-ESL
021	IMC Technician
021	Lead Curriculum Specialist
021	Library Resource Technician
021	Receptionist
021	School Office Assistant
024	Inst. Assist - Sp. Ed. - DHH I
027	Office Specialist
027	School Office Specialist
027	Technology Specialist
028	Behavioral Intervention Asst
029	School Office Assistant- Bilingual
033	Health Care Assistant
036	Groundskeeper
036	Utility Worker
039	Bus Driver
039	Transportation Office Specialist
042	Custodian
042	Senior Custodian
044	Lead Groundskeeper
048	Irrigation Specialist
048	School Office Manager
048	Secretary
054	Irrigation Technician
054	Technical Support Technician
057	Accounting Specialist
057	Bus Driver Trainee
060	Maintenance Worker
063	Lead Bus Driver
064	Bus Driver/Trainer
066	Purchasing Technician
066	Warehouse Operator
069	Interpreter/Translator
069	Multiskilled Maint Worker
070	Mechanic Shop Operator
071	Student Info. Data Specialist
072	Certified Ed Interpreter
072	Licensed Vocational Nurse
075	Media and Technology Technician
075	Tech Support Technician I
078	Maint&Ops Coordinator
081	Certified OT Assistant
081	Speech Language Path Assist
090	Site Supervisor (State Preschool)
091	Teacher (am or pm) (State Preschool)

SSUSD APPENDIX
2024-25 CLASSIFIED SALARY SCHEDULE
Effective: 7/1/24
Board Approval Date: 2/12/25

SCH 025 / C

WHICH Yr of Srvc	AVG=		VACATION FACTORED WORK YEARS					
	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36+++
VACATION FACTOR	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75
SchDays/WorkYr	180	180	180	180	180	180	180	180
Holidays/WorkYr	15	15	15	15	15	15	15	15
Sch+Hol/WorkYr	195	195	195	195	195	195	195	195
VacDays/11MONTHS	11.00	13.75	16.50	19.25	22.00	24.75	27.50	30.25
EstDays/WorkYr	206.0	208.8	211.5	214.3	217.0	219.8	222.5	225.3
AVG=		1.25						

(vacation factor for 36+ years added in 2005/06)

BENEFITS

Paid medical insurance (capped annually at \$11,250 for single, \$18,000 for two party, or \$19,000 for family) or
 Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
 Paid dental and vision insurance or employee and family at 100% of premium
 1.0 days of sick leave shall be accrued for each creditable month.